

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE MIDDLE DISTRICT OF TENNESSEE
NASHVILLE DIVISION**

In re:)	
)	Case No: 3:19-bk-1971
CAPSTONE PEDIATRICS, PLLC,)	Chapter 11
)	Judge Randal S. Mashburn
Debtor.)	

**ORDER AUTHORIZING DEBTOR TO PAY
PREPETITION WAGES, COMPENSATION AND EMPLOYEE BENEFITS**

On April 2, 2019, a hearing was conducted on the Debtor's *Expedited Motion for Authorization to Pay Prepetition Wages, Compensation and Employee Benefits* (Docket Nos. 6 and 19) (the "Motion"). The Court, having reviewed the Motion and having determined that the relief requested in the Motion is in the best interest of the Debtor, its estate, its creditors, and other parties in interest, in is hereby ORDERED as follows:

1. The Motion is GRANTED as set forth herein.
2. Notice of the Motion was served in accordance with all applicable rules. No objections were filed in opposition to the Motion.
3. The Debtor is authorized to pay wages and benefits to the employees that are contained in Exhibits A (wages) and B (401K contributions) attached hereto. The amount to be paid in wages is \$151,432.51 and the amount in 401K contributions is \$15,537.53 for a total amount of \$166,970.04. No employee, irrespective of the amount owed, shall be paid in excess of \$12,850.00 which represents the maximum amount any such employee would be entitled to receive as a priority claimant pursuant to 11 U.S.C. § 507(a)(4).

4. Nothing in this Order shall authorize the Debtor to make payment of any amounts, including interest or penalties on accounts of late or past-due taxes.

5. The Debtor is authorized to continue its administrative payment practices, programs, and policies with respect to wages and benefits as such administrative practices, programs, and policies were in effect as of the petition date, provided, however, that nothing in this Order shall be construed to (i) constitute the Debtor's post-petition assumption or adoption of any policy, plan, program, or employment agreement pursuant to Bankruptcy Code § 365, or the Court's approval of any policy, plan, program, or employment agreement pursuant to Bankruptcy Code § 503.

IT IS SO ORDERED

This Order was signed and entered electronically as indicated at the top of the first page.

APPROVED FOR ENTRY:

/s/ David W. Houston, IV
David W. Houston, IV (20802)
Emily C. Taube (019323)
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Counsel for Debtor Capstone Pediatrics, PLLC

Check #	Pay Date	First Name	Last Name	Amount Owed	Job Title Description	Amount to be Paid
00028719	03/22/2019	Ana V	Martinez Rosales	871.95	Front Office Associate	
		Ana V Total		871.95		871.95
00028723	03/22/2019	Arlen	Moya Aznar	655.99	Certified Medical Assistant	
		Arlen Total		655.99		655.99
00028597	02/22/2019	Christine	Fochler	401.72	Finance	
00028657	03/08/2019	Christine	Fochler	280.51	Finance	
00028711	03/22/2019	Christine	Fochler	315.15	Accounting Coordinator	
		Christine Total		997.38		997.38
00028720	03/22/2019	Denis	Reyes	1,311.03	Certified Medical Assistant	
		Denis Total		1,311.03		1,311.03
00028706	03/22/2019	Dennie L	Christopher	1,644.66	Claims Analyst	
		Dennie L Total		1,644.66		1,644.66
00028708	03/22/2019	Diana Y	Fernandez	1,396.63	Billing Analyst	
		Diana Y Total		1,396.63		1,396.63
00028729	03/22/2019	Dianis L.	Rives Medina	1,048.47	Certified Medical Assistant	
		Dianis L. Total		1,048.47		1,048.47
00028605	02/22/2019	Elisabeth Beale	Radish	3,376.94	Nurse Practitioner	
00028664	03/08/2019	Elisabeth Beale	Radish	1,972.60	Nurse Practitioner	
manual ck	03/08/2019	Elisabeth Beale	Radish	710.25	Nurse Practitioner	
00028717	03/22/2019	Elisabeth Beale	Radish	2,543.29	Nurse Practitioner	
		Elisabeth Beale Total		8,603.08		8,603.08
00028631	03/08/2019	Erica	Omondi	2,850.73	Nurse Practitioner	
00028687	03/22/2019	Erica	Omondi	2,850.74	Nurse Practitioner	
		Erica Total		5,701.47		5,701.47
00028524	02/08/2019	Gary G	Griffieth	5,888.47	Executive	
00028591	02/22/2019	Gary G	Griffieth	7,712.45	Executive	
00028651	03/08/2019	Gary G	Griffieth	6,344.47	Executive	
00028705	03/22/2019	Gary G	Griffieth	6,344.46	Chief Executive Officer	
		Gary G Total		26,289.85		12,850.00
00028707	03/22/2019	Iris L	Dottin	1,765.92	Claims Analyst	
		Iris L Total		1,765.92		1,765.92
00028694	03/22/2019	Itaty	Flores	1,803.25	Scheduler	
		Itaty Total		1,803.25		1,803.25
00028678	03/08/2019	Jojoy	Job	2,406.55	Physician Assistant	

00028730	03/22/2019	Jojoy	Job	2,406.55	Physician Assistant	
		Jojoy Total		4,813.10		4,813.10
00028569	02/22/2019	Jonathan	Spanier	5,276.46	Pediatrician	
00028632	03/08/2019	Jonathan	Spanier	5,276.47	Pediatrician	
00028688	03/22/2019	Jonathan	Spanier	5,276.46	Pediatrician	
		Jonathan Total		15,829.39		12,850.00
00028641	03/08/2019	Jonathon	Garcia	2,852.54	Practice Administrator	
00028696	03/22/2019	Jonathon	Garcia	3,218.26	Practice Administrator	
		Jonathon Total		6,070.80		6,070.80
00028714	03/22/2019	Jose L	Torres	1,540.08	Certified Medical Assistant	
		Jose L Total		1,540.08		1,540.08
00028701	03/22/2019	Katherin G	Ramirez	980.27	Scheduler	
		Katherin G Total		980.27		980.27
00028078	11/10/2018	Kathy S	Griffieth	2,534.85	Executive	
00028152	11/24/2018	Kathy S	Griffieth	2,900.55	Executive	
00028227	12/14/2018	Kathy S	Griffieth	2,534.84	Executive	
00028301	12/28/2018	Kathy S	Griffieth	2,900.56	Executive	
00028372	01/11/2019	Kathy S	Griffieth	2,536.25	Executive	
00028441	01/25/2019	Kathy S	Griffieth	2,901.97	Executive	
00028514	02/08/2019	Kathy S	Griffieth	2,536.25	Executive	
00028582	02/22/2019	Kathy S	Griffieth	2,901.96	Executive	
00028642	03/08/2019	Kathy S	Griffieth	2,536.25	Executive	
00028697	03/22/2019	Kathy S	Griffieth	2,901.97	Director of Clinical Services	
		Kathy S Total		27,185.45		12,850.00
00028728	03/22/2019	Lauren R.	Bristol	2,541.68	Nurse Practitioner	
		Lauren R. Total		2,541.68		2,541.68
00028630	03/08/2019	Lucy	Martin	2,391.57	Nurse Practitioner	
00028686	03/22/2019	Lucy	Martin	2,391.59	Nurse Practitioner	
		Lucy Total		4,783.16		4,783.16
00028459	01/25/2019	Lynda	Sanders	2,345.63	Finance	
00028531	02/08/2019	Lynda	Sanders	2,504.82	Finance	
00028599	02/22/2019	Lynda	Sanders	2,504.83	Finance	
00028658	03/08/2019	Lynda	Sanders	2,504.81	Finance	
00028712	03/22/2019	Lynda	Sanders	2,504.82	Finance	
		Lynda Total		12,364.91		12,364.91

00028626	02/22/2019	Margaret	Neyman	2,271.42	Audiologist	
00028682	03/08/2019	Margaret	Neyman	1,622.44	Audiologist	
00028734	03/22/2019	Margaret	Neyman	2,271.42	Audiologist	
		Margaret Total		6,165.28		6,165.28
00028680	03/08/2019	Marina	Samaan	2,522.10	Physician Assistant	
00028732	03/22/2019	Marina	Samaan	2,883.87	Physician Assistant	
		Marina Total		5,405.97		5,405.97
00028727	03/22/2019	Michelle A	Melo Beltran	1,226.73	Clinical Team Lead	
		Michelle A Total		1,226.73		1,226.73
00028726	03/22/2019	Nora S	Henien	901.82	Certified Medical Assistant	
		Nora S Total		901.82		901.82
00028733	03/22/2019	Padmajavani	Veeramachaneni	5,175.55	Pediatrician	
		Padmajavani Total		5,175.55		5,175.55
00028538	02/08/2019	Perry A	Carlson	1,397.35	Nurse Practitioner	
00028603	02/22/2019	Perry A	Carlson	1,388.94	Nurse Practitioner	
00028715	03/22/2019	Perry A	Carlson	443.49	Nurse Practitioner	
		Perry A Total		3,229.78		3,229.78
00028619	02/22/2019	Roderick	Bahner	4,683.36	Pediatrician	
manual ck	03/08/2019	Roderick	Bahner	1,900.85	Pediatrician	
00028725	03/22/2019	Roderick	Bahner	4,452.49	Pediatrician	
		Roderick Total		11,036.70		11,036.70
00028731	03/22/2019	Sandra N	Rivera	2,913.47	Nurse Practitioner	
		Sandra N Total		2,913.47		2,913.47
00028663	03/08/2019	Sarah	Holliday	2,541.68	Nurse Practitioner	
00028716	03/22/2019	Sarah	Holliday	2,541.70	Nurse Practitioner	
		Sarah Total		5,083.38		5,083.38
00028590	02/22/2019	Winnie R	Toler	5,906.70	Executive	
00028650	03/08/2019	Winnie R	Toler	5,540.99	Executive	
00028704	03/22/2019	Winnie R	Toler	5,906.71	Chief Operating Officer	
		Winnie R Total		17,354.40		12,850.00
		Grand Total		186,691.60		151,432.51

Payroll Company Code	Payroll Name	Pay Date	Check/Voucher Number	401k	401k match	401k loan
B9G	Bahner, Roderick	11/16/2018	00028117		0.00	61.28
B9G	Bahner, Roderick	11/30/2018	00028194		0.00	61.28
B9G	Bahner, Roderick	12/14/2018	00028269		0.00	61.28
B9G	Bahner, Roderick	12/28/2018	00028344		0.00	61.28
B9G	Bahner, Roderick	01/11/2019	00028412		0.00	61.28
B9G	Bahner, Roderick	01/25/2019	00028485		0.00	61.28
B9G	Griffieth, Gary G	11/16/2018	00028089	500.00	500.00	0.00
B9G	Griffieth, Gary G	11/30/2018	00028165	500.00	500.00	0.00
B9G	Griffieth, Gary G	12/14/2018	00028240	500.00	500.00	0.00
B9G	Griffieth, Gary G	12/28/2018	00028313	500.00	500.00	0.00
B9G	Griffieth, Gary G	01/11/2019	00028381	500.00	500.00	0.00
B9G	Griffieth, Gary G	01/25/2019	00028451	500.00	500.00	0.00
B9G	Griffieth, Gary G	02/08/2019	00028524	500.00	500.00	0.00
B9G	Hamacher, Donna	01/11/2019	00028399	266.27	266.27	0.00
B9G	Hamacher, Donna	01/25/2019	00028469	266.27	266.27	0.00
B9G	Hamacher, Donna	02/08/2019	00028541	266.27	266.27	0.00
B9G	Jolly, Carol A	11/16/2018	00028079	130.77	130.77	0.00
B9G	Jolly, Carol A	11/30/2018	00028153	130.77	130.77	0.00
B9G	Jolly, Carol A	12/14/2018	00028228	130.77	130.77	0.00
B9G	Jolly, Carol A	12/28/2018	00028302	130.77	130.77	0.00
B9G	Katchmar, Rachel	11/16/2018	00028109	12.31	12.31	0.00
B9G	Katchmar, Rachel	11/30/2018	00028186	11.68	11.68	0.00
B9G	Katchmar, Rachel	12/14/2018	00028261	11.83	11.83	0.00
B9G	Katchmar, Rachel	12/28/2018	00028337	13.23	13.23	0.00
B9G	Katchmar, Rachel	01/11/2019	00028405	12.89	12.89	0.00
B9G	Katchmar, Rachel	01/25/2019	00028476	13.05	13.05	0.00
B9G	Katchmar, Rachel	02/08/2019	00028547	13.23	13.23	0.00
B9G	Katchmar, Rachel	02/22/2019	00028612	13.53	13.53	0.00
B9G	Katchmar, Rachel	03/08/2019	00028669	13.45	13.45	0.00
B9G	Radish, Elisabeth Beale	11/16/2018	00028103	135.05	135.05	0.00
B9G	Radish, Elisabeth Beale	11/30/2018	00028179	135.05	135.05	0.00
B9G	Radish, Elisabeth Beale	12/14/2018	00028254	247.75	247.75	0.00
B9G	Radish, Elisabeth Beale	12/28/2018	00028329	247.75	247.75	0.00
B9G	Radish, Elisabeth Beale	01/11/2019	00028398	247.75	247.75	0.00
B9G	Radish, Elisabeth Beale	01/25/2019	00028468	236.59	236.59	0.00
B9G	Radish, Elisabeth Beale	02/08/2019	00028540	175.76	175.76	0.00
B9G	Spanier, Jonathan	11/16/2018	00028068	207.73	207.73	0.00

B9G	Spanier, Jonathan	11/30/2018	00028141	207.73	207.73	0.00
B9G	Spanier, Jonathan	12/14/2018	00028217	207.73	207.73	0.00
B9G	Spanier, Jonathan	12/28/2018	00028291	207.73	207.73	0.00
B9G	Spanier, Jonathan	01/11/2019	00028361	207.73	207.73	0.00
B9G	White, Gerri S.	11/16/2018	00028115	29.48	29.48	0.00
B9G	White, Gerri S.	11/30/2018	00028192	29.57	29.57	0.00
B9G	White, Gerri S.	12/14/2018	00028267	28.67	28.67	0.00
B9G	White, Gerri S.	12/28/2018	00028343	33.03	33.03	0.00
B9G	White, Gerri S.	01/11/2019	00028411	26.96	26.96	0.00
B9G	White, Gerri S.	01/25/2019	00028483	35.88	35.88	0.00
				7,585.03	7,585.03	367.68

EXHIBIT B - 401 K CONTRIBUTIONS